Construction Defect Reform Bill Passes

By Dave Davia  |  EVP/CEO, Mechanical Contractors Association of Colorado

Success was achieved when Governor Hickenlooper signed House Bill 1279 into law on Tuesday, May 23, 2017. With support from both Democrats and Republicans, HB 1279 is a step in the right direction to improve the construction litigation environment in Colorado. “This bill will help us make housing more affordable in a lot of different ways,” Gov. Hickenlooper said before signing it.

Colorado Association of Mechanical and Plumbing Contractors has been working on reforming state constructions laws for the past five years, and was one of the three founding members of the Homeownership Opportunity Alliance (HOA), with the other two being the Metro Denver Economic Development Corporation and Colorado Concern.

We look forward to seeing the positive affects this law will have on stagnant and new construction projects. We are anxious to see for sale, attached housing units – or condominiums – will again return to the housing market. Today about 3% of all housing permits are for condos – which should be 20% in a healthy market. Currently, in the seven county Metro Denver, the average price of a new home sale is more than $560,000, with resale of older homes is around $356,000.

While condos are often entry level housing, and begins the path to wealth generation, Denver has the highest average housing prices for a city or region outside of coastal living. The average home price today requires an income of $80,000, which is far less than our apprentices earn when our contractor members hire them.

“Our involvement in this coalition is to ensure we have housing options for our apprentices and journeyman, as well as the office and support staff,” said Dave Davia, CAMPC. “Additionally, without housing options at a lower price, companies who operate in Colorado might consider moving their operations to other states or regions where housing is more attainable. Colorado could no longer be an option for companies looking to make Colorado their home – companies like DaVita, Vestas, Panasonic, Astra Zenica and others who have moved here in the past.” says Davia.

Our lobbyist Pete Kirchhof was heavily involved in the negotiations on HB 1279, some sessions ran as late as 12:30 AM. The construction defect reform has been one of our top issues in the past four years, and we owe a great debt of gratitude for Pete’s countless hours invested into this issue for CAMPC and the state.

Managing Problems: Time is Not Your Friend

By Mark Breslin

There is something unpleasant that you are putting off. In reality, you need to do something right now. You are thinking that time might take care of the problem. You are thinking that he, she, or it (as the case may be) will magically be transformed. You are procrastinating. You hope that ignoring the situation will simply make it go away.

Stop bullshitting yourself.

Time is not your friend, and a good leader knows it. Sure, there are times when you need to let something settle down, let tempers cool, let more information come in, or allow for a strategic opportunity to offer itself. I am not talking about any of these situations. I am talking about that thing you know you need to do now and yet keep putting off until later. Most of the time these situations have to do with people issues.

Leadership demands honest assessment of a situation and prompt action. Lots of people will tell you that is how they lead, but they will be lying through their teeth. The truth is that most people do not want to take actions resulting in personal discomfort or conflict. Most managers hold the completely illogical position with respect to people issues that “they will get better.” Whatever the problem is, it will not get better on its own. Either you are actively engaged in fixing the problem or it is getting worse. No matter how much you want to ignore it, the consequences will get worse by the day. Classic examples of waiting for change that will never come include:

- The employee you know you need to discipline or fire but never do
- The leader or supervisor under you who is really not ready, capable, or competent (besides, with whom would you replace this person, anyway?)
- The family member, friend, cousin, or long-term employee about whom you think you “can’t” do anything
- The terminally late employee (but, hey, it’s just a few minutes)
- The great producer who is a cancer in the team
- The employee you would not trust to walk your dog but whom you trust with your clients

Leadership demands brutally honest assessment and immediate action. Don’t allow things to accumulate. If you let them build up, you can find yourself overwhelmed by the sheer magnitude of actions that need to be taken—not to mention the stress and mental anguish that goes along with the territory.

For more leadership and development resources for you and your team, click here. They say that time heals all, but it sure does not solve all. Remember, the more often problems get delayed the more backlog of bullshit, politics, discomfort and stress emerge in the workplace. Encourage all your leadership team to deal with it now. Pull off the Band-Aid and move on.

Welcome New Members!

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<td>Uponor</td>
<td>Stuart Lorton</td>
<td>303-229-4492</td>
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<td>Compact Power Inc</td>
<td>Gary Gallegos</td>
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<td>Lewan Technology</td>
<td>Chad Kelly</td>
<td>303-919-4616</td>
<td><a href="http://www.lewan.com">www.lewan.com</a></td>
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2017 Legislative Session Ends
The 2017 session started on January 11th and ended on May 10th and has been described as one of the most productive sessions in recent memory with several major policy issues coming to a resolution after failing miserably over the past several years. They include: construction litigation reform, Hospital Provider Fee Enterprise, transportation funding and equitable local revenue sharing for charter schools. Many are attributing this to new leadership in Senate President Kevin Grantham and House Speaker Crisanta Duran. However, credit should also be given to other legislators like Rep. Alec Garnett, Rep. Cole Wist and Rep. Lori Saine for passage of HB 1279 on construction litigation; Sen. Jerry Sonnenberg, Sen. Lucia Guzman, Rep. J. Becker, Rep. KC Becker for their work passing SB267 on the Hospital Provider Fee; and Sen. Owen Hill and Rep. Brittany Pettersen for collaboration on HB 1375 requiring local school districts to share local revenues with charter schools. Below are just a few highlights of the total 681 bills introduced.

Construction Litigation Reform
One of the highest priorities for CAMPC was addressing construction litigation reform. Dave Davia served on the Homeownership Opportunity Alliance (HOA) Policy and Executive Committees which set the direction for the construction industry legislative strategy on this issue. Past attempts failed after easily passing the Senate but were killed in the House due to partisan politics. This year several legislators formed a group to see if they could find a break through on the issue. They started working in December to discuss several ideas including binding arbitration, informed consent, defining a construction defect, insurance reform and right to repair. A total of six bills were introduced with SB156 (Binding Arbitration and Informed Consent) being strongly supported by the HOA. The Speaker opposed to SB156 because she felt that binding arbitration was taking away consumer rights to pursue litigation so she sent it to a kill committee. The other bills faced similar action in both houses except for HB1279 (Garnett/Saine/Tate/Guzman). After many hours of negotiation, it emerged as a compromise bill addressing informed consent. The compromise was reached with the HOA, trial lawyers’ association, specialized defects plaintiff attorneys, Community Association Institute (CAI), Build Our Homes Right and Mayor Hancock’s Chief of Staff. The HOA negotiating team included Mike Kopp with Colorado Concern, Kathy Barstnar with NAIOP and Dennis Polk a defects defense attorney representing many large builders. It passed the House 64-0 and the Senate 33-0. The key issues for the construction industry were to have a disclosure notice sent to all unit owners about the potential impact on their property of possible litigation, a meeting with unit owners and construction professionals to discuss their problems and/or offer a remedy and most importantly require that a simple majority of unit owners approve pursuing litigation. Another key provision for the industry was to limit “tolling” (extending) the statute of limitations during this process. The industry believes that HB1279 is an important first step in the process of encouraging the construction of multi-family housing but likely not the end of discussions on the issue.

Transportation Funding and Hospital Provider Fee (HPF) Enterprise
Senate President Grantham and Speaker Duran co-sponsored HB1242 which proposed increasing the state sales tax over twenty years to issue $3.5B in bonds for state and local highway funding for roads and transit. It had broad support from the business community and transportation advocates but met with strong resistance from some Republicans inside and outside the capitol.

While everyone agreed with the need for funding, many opposed any new taxes and suggested that the state could use existing revenues to issue bonds. Democrats opposed using existing funds because it could reduce funding for schools and healthcare. HB1242 passed the House with a few (primarily rural) Republicans voting for it. The challenge was in the Senate where it would have to pass three Republican controlled committees, Transportation, Finance and Appropriations, before it could get to the floor where there were enough votes to pass it. It passed Senate Transportation with co-prime sponsor Sen. Randy Baumgardner voting with the committee democrats to pass it. After several weeks, it became clear that it could not get through Senate Finance with members Neville, Hill and Tate in opposition. It died on a partisan vote of 2-3. The focus shifted to possible ballot initiatives through the petition process for the November election. Several of those proposals were similar to HB1242 while another counter proposal (promoted by Jon Caldera of Independence Institute) sought to use existing revenues in the state budget.

While this debate was happening, Senate Pro Tem Jerry Sonnenberg introduced SB267 because of his concerns with the lack of funding for rural roads, schools and most importantly rural hospitals. The Joint Budget Committee had balanced the 2017-18 budget by cutting $500M from the HPF which could devastate many rural hospitals with some claiming they may have to close.

Continued on page 9
Attacks In The Workplace: Protecting Data and Employees
By Sue Schaecher | Attorney, Fisher & Phillips, LLP

Data Breach Risk, Prevention and Response

Employers have a legal obligation to safeguard and protect a variety of information hosted in the workplace. Employers of all sizes and levels of sophistication have had to deal with expensive data security breaches. Given the proliferation of hacking incidents, a data security breach is not a matter of if, but when.

In the course of doing business, an organization may compile, receive, create, or maintain three categories of information for which a legal obligation to safeguard applies: personally identifiable information defined as private by particular statutes or regulations (such as social security and drivers license numbers); private information protected under the terms of a contract with a third party; and other information for which a common law or constitutional right to privacy applies. Breaches can trigger data breach notification requirements in 48 states (including Colorado), lead to class action lawsuits and violate privacy regulations. Additionally, most organizations have trade secrets and confidential and proprietary information they wish to protect.

Common threats to the security of such information come from email compromise, theft of trade secrets and confidential and proprietary information, employee negligence, and outside hackers.

Prepare for hackers by developing an incident response plan. Guard against insider threats, which may come from employee defections, by requiring employees to sign return-of-property agreements; utilizing non-compete, non-solicitation and confidentiality agreements; and conducting exit interviews. Watch for employee negligence (which can leave the organization vulnerable to pretexting, phishing and baiting) and for the downright malicious employee. Implement confidentiality and IT policies, training, and monitoring and compliance programs.

Respond to a data breach by immediately locking down your data and investigating the breach. Give notice as required by law, and follow up with risk mitigation measures. Consider having an independent security audit by an IT consultant and implement the recommendations. Also consider extending identity theft protection coverage to those affected.

Workplace Violence

It has been a year since the nation’s worst mass shooting incident at Pulse nightclub in Orlando, Florida, where 102 people were shot and 45 employees were physically injured. The Occupational Safety and Health Administration (OSHA) states that two million people report being victims of workplace violence each year, and many incidents go unreported. It can happen here, as shown by the recent fatal shooting of a manager in the parking lot of a QED store in Centennial.

Workplace violence includes physical or verbal assault, threats, coercion and intimidation. It affects and involves employees, customers and visitors. OSHA’s general duty clause requires employers to provide all employees with a safe workplace, free from recognized hazards that are causing or likely to cause death or serious physical harm. Federal and state discrimination laws prohibit harassment on the basis of a number of protected classifications. Employers can also face liability for negligent hiring, supervision and retention. Workplace violence cannot be completely prevented, but employers can aim to reduce it and minimize the impact.

Minimizing risk starts with an assessment of any prior incidents, the worksite itself, employee concerns about security, existing policies, and previous training. Adjustments should be made as indicated. An emergency action plan should be developed with human resources, operations, facilities, and IT personnel. All of these efforts should be documented.

No-violence policies should contain examples of the prohibited acts of physical and non-physical violence, including “jokes.” All employees should be made responsible for reporting violations and cooperating in investigations. Retaliation for making a report in good faith must be prohibited. Additional policies should also address workplace searches, problem-solving procedures, and drug and alcohol use.

All employees must be educated and trained on the policies, emergency action plan, and how to respond to threats.

Whether to prohibit weapons in the workplace depends upon the employer and also upon state law, as a majority of states have laws specifically addressing weapons in the workplace. In Colorado, an employer may prohibit an employee from carrying a firearm on his or her person while working or from having guns inside the employer’s facility. Other states’ laws require employers to post notice of a policy prohibiting firearms. And others authorize employees to have lawfully-possessed firearms in their cars in a company parking lot or garage, or limit an employer’s ability to search vehicles for firearms.

All reported threats and incidents of violence must be promptly investigated and appropriate corrective action taken. Identify if existing procedures were followed and if
The key component of SB 267 was moving the HPF out from under the General Fund and TABOR spending cap. In the past, this was very controversial and opposed by most Republicans as a violation of TABOR. Several attempts over the past several years were killed/blocked in the Senate. In a historic compromise, SB267 passed both Houses and included the following provisions: converting the HPF to an enterprise reversing the $500M cut to hospitals, increasing co-pays for Medicaid outpatient services and pharmacy, securing $150M in revenues to fund $1.9B for transportation projects, $120M for capital construction, increasing the Business Personal Property Tax exempt totaling $21M, $30M for rural schools and requiring state agencies to reduce their future budgets by 2%. Passage of this legislation was amazing not just because of the HPF transfer to an enterprise but the shear complexity of it components.

**Capital Construction and Controlled Maintenance**

As part of the 2017-18 budget, the legislature approved $79M for capital construction and $30M for controlled maintenance. An additional $120M for controlled maintenance was added through the passage of SB267 described above. The project list for these expenditures was approved by the Capital Development Committee earlier in the session.

**Other Legislative Issues**

CAMPC worked with other stakeholders to amend HB1119 that created a new fund and oversight board to help injured workers whose employer did not have state mandated Workers Compensation Insurance. It will be funded with proceeds from fines and penalties. The most objectionable part of the bill was the Department of Labor’s new authority to sue officers of corporate entities for damages thus piercing the corporate veil. This provision was stricken from the bill.

HB1357 made modifications to the Work Act passed in 2015 that provided grants to construction advocates, including CAMPC, to help with recruiting and training workers for the industry. The legislation extended the expiration of the grant program and removed the annual cap on expenditures by the department. If these changes had not been made, the department would have been unable to spend the remaining funds authorized in 2015.

HB1216 creates the Sales and Use Tax Simplification Taskforce to review the state’s local sales tax collection and remittance process. Colorado is ranked as one of the worst state’s in the country for sales tax collection and remittance because of the hundred’s local entities that businesses are required to assess, collect and remit sales tax on their behalf. This can lead to errors resulting in significant penalties and fines to small businesses. CAMPC is a member (Dave Davia is on the Board) of the Simplify Sales Tax Coalition that sponsored this legislation.

HB1375 requires local school districts to develop plans over the next several years to share their local tax revenue with charter schools. Currently, there is no requirement for local sharing with some districts doing it and others that do not. Charter schools have serve over 115,000 students which when combined would be the largest school district in the state – larger than many of the districts like Denver, Jefferson and Cherry Creek school districts.
The Educator of the Year Award, one of the highest honors awarded by the MCAA student chapter program, went to two chapter faculty advisors this year—Dr. Mostafa Khattab and Prof. Dennis Pettitt of Colorado State University, a first for the program. The award was announced at the Annual Awards Breakfast during MCAA 2017 in San Diego, California.

The Educator of the Year Award acknowledges a faculty advisor’s commitment to a student chapter as demonstrated by his/her mentoring, assistance and guidance with planning events and meetings, coaching the chapter’s competition team, organizing travel for chapter members to MCAA conferences and the convention and recruiting new members for the chapter. Most important, the awardee is acknowledged for his/her efforts in finding internship and employment opportunities with MCAA members for student chapter members.

Although the Career Development Committee received nominations for this award for several deserving faculty advisors, they were moved and impressed by the nomination for Dr. Khattab and Prof. Pettitt. The following summary says it all:

“There is not a more deserving group of facility advisors than Dr. Khattab and Dennis Pettitt. Together they form such a unique and ardent team. They truly have made us feel as if we can accomplish anything in the industry with a little hard work, persistence, character, and respect. These men are the best the industry has produced and such great representations of the mechanical industry. I know that they have inspired not only me but many more to persuade careers in mechanical construction. Many schools around the country have one great facility advisor that supports them and teaches them to grow, here at Colorado State we are blessed to have two. Each adding to the student chapter, each adding to our future careers, and each adding to our character. Two is truly better than one.”

Congratulations to two well-deserving educators whose efforts are changing students’ lives for the better every day.

Article courtesy of MCAA Great Futures website.
MEMBER SPOTLIGHT

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MEMBER APPRECIATION NIGHT!

MONDAY
AUGUST 14, 2017
BRAVES @ ROCKIES
SUITES OPEN AT 5:30 PM

For tickets and sponsorship opportunities please contact Sara@CAMPC.org
SPACE IS LIMITED

Appetizers & Drinks Included
Free for Alliance Members

An Evening at Coors Field, Hosted by These Organizations:

MEP Alliance
Managing Current Workforce Demands

By Howard Arnold  Business Manager

Hello to all!

Hope that everyone is doing well and looking forward to the warmer weather that is on our doorstep as I write this newsletter. Along with the warmer weather our work should be heating up too. After visiting with contractors throughout the District Council just about everyone is predicting large workloads and expanded workforces for the months ahead. All the local unions are aware of the challenges to providing the manpower to meet the upcoming surge in workload and have been working to implement plans to fill the needs through apprenticeship training, organizing and travelers.

Another way to offset the workforce demands is to use the pipe tradesmen classifications more effectively. These entry level positions can be used to fill jobs that are necessary on every job and do not require a large amount of training. These can be material handling jobs, drilling anchors for hanger runs, or just everyday housekeeping. By using pipe tradesmen for this work it frees up Journeymen workers for the more demanding tasks that require greater training. When using these types of classifications you are providing positive results for both you as a contractor and to the local unions. To start off with, mixing these classifications into your workforce drives the crew cost down and when combined with fabrication and BIM modeling along with Trimble layouts a contractor can put crew costs at or below our competitor’s crew rates. This allows the contractor to expand their workforce and thus take on more projects all the while expanding our market share. When contractors are growing their market share the local unions are growing their membership rolls proportionally, so we are adding jobs, market share and membership. Typically these are also younger healthy workers that contribute to our funds to provide health care and training. This bolsters and builds our funds that we all rely on to service our members and employees. With a greater presence of pipe tradesmen comes a deeper bench from which to pull apprentices from. The pipe tradesmen classification is valuable to us in that it also serves as a proving grounds of sorts for our future Apprentices and Journeymen. When a pipe tradesman goes to work for a contractor we are able to see if they will show to work every day, their basic skill sets, what their work ethic is on the job and if they can pass a drug test to be eligible for employment. It is also valuable to the pipe tradesman because they get a preview about what the trade is, what the work is, and to see if the trade is a career that they would enjoy. At the end of the day when a contractor tells us that if the pipe tradesman is selected for an apprenticeship, the contractor would start them, then we know that we have a person that the contractor is comfortable with working for them and that they have the skills and attitude that will make them successful as a UA tradesman and union employee. Really, the pipe tradesman is just good business sense.

Along with understanding and adjusting the crew mix with Pipe tradesmen and apprentices comes the expanded need for field supervision. These Foreman and General Foreman positions are critical for all our success, no matter what the crew mix is. However, with expanded crew mixes it is even more critical to have field supervisors who are able to look out ahead of the workforce and plan the work for the crews. We have really advanced on this issue in the last several years with the Richard Barnes Leadership program and the UA Foreman training. These are two programs that not only tackle the nuts and bolts about how to be an effective foreman but the psychology of being a great leader. These are great programs and I would encourage all our contractors to explore and utilize these leadership training programs. As we move ahead into the near and distant future, it is important to be thinking about who your next leaders are going to be and start grooming them to take on those roles. With the large amount of work coming up, sooner is certainly better than later. Please work with your local unions, their Business Manager’s and the JATC’s to stay ahead of these needs and our competition.

Best regards,

Howard

Legal Update ... Continued from page 4.

staff was adequately trained for the tasks required. Develop new procedures and training as necessary.

Remember also that in Colorado, employees cannot be discharged for engaging in lawful off-duty activity such as owning guns or being the victim of violence or stalking. In fact, Colorado law requires employers to provide victims up to three days off to seek protection orders, obtain legal or medical assistance, secure their home, and related activities.

Be careful out there.

This article is provided for general information purposes only and does not constitute legal or other professional advice. Readers are advised to seek specific legal advice from qualified labor and employment counsel in relation to any decision or course of action contemplated.
We are living in an incredible time.

Our long-held beliefs are challenged every day. Things once unimaginable are now daily reality and the pace of discovery is unprecedented. This has fundamentally changed the way we live our lives and conduct our businesses — particularly in the mechanical service industry.

In a business still very much about people, technology has impacted the way we communicate, the way we decide, and the way we serve. As business people, we’re learning to open our minds to the unpredictable; as leaders we’re learning to anticipate the unforeseeable; as contractors we’re learning to apply all that once seemed impossible. This is our frontier.

The educational session lineup is one that will open your eyes to new ways of seeing, feeling, thinking and doing. Industry manufacturers and suppliers will connect you with revolutionary, relevant, innovative technologies — once thought to be impossible — on Supplier Partnership Day at our Exhibitors Display. Engage, network and collaborate with your peers through peer group forums. Bask in the sunshine of beautiful Boca Raton to relax, recharge and regenerate your body, mind and business. Don’t miss this chance to discover the possibilities of making the impossible, possible — and drive your business forward to new heights. Join us at MSCA Connect 2017.

This year, MSCA invites you to Boca Raton to explore and share the boundless opportunities that are at our fingertips. Experience game-changing technology, explore business innovations, learn to embrace revolution. Connect with The Possible!

For more information and to download a full Conference brochure, visit: https://www.mcaa.org/events/calendar/msca-annual-educational-conference/
The 2017 Legislative Session has just finished and it was a few months. Here are some of the highlights from the 2017 session:

**Construction Defects Reform**
Colorado Association of Mechanical & Plumbing Contractors and Building Jobs4Colorado remain active members of the Homeownership Opportunity Alliance which worked very hard this session to create and pass legislation to reform construction defect laws in an effort to motivate more developers and builders to build more attainable priced multi-family condos in Colorado. The Homeownership Opportunity Alliance worked on various legislative proposals this session. In the end, HB17-1279 by Representatives Garnett, Saine & Wist and Senators Tate & Guzman – Construction Defect Actions Notice Vote Approval was finally negotiated and passed by both the House and the Senate and the Governor will sign into law.

**HB17-1279 – Construction Defect Action Notice Vote Approval**
Compromise agreement was reached on key provisions including:

**Meeting and Voting Period**
- Public meeting with both sides and homeowners: 90-day tolling begins with notice to the homeowners and includes holding the public meeting within 10-15 days of notice with 75 days to conduct vote.
- Ownership list with mailing information to be provided to all construction professionals at the public meeting.
- The development parties’ designee(s) can attend the public meeting.

**Voting**
- Once a vote is returned it is considered final.
- Majority vote required for construction defect claim to proceed or not.

**Statute of Repose/Limitations**
- Statute of Repose / Limitations can be tolled once for no more than 90 days.

**Facility used for non-residential purposes**
- If the repair exceeds $50,000 a vote of owners is required.
- If the repair does not exceed $50,000, no vote of the owners is required.
- Does not apply when the association is the contracting party for the performance of labor, services, or materials.

**Vote Count Exclusions**
- Any units owned by the development party and affiliates are excluded from voting.
- Affiliate as defined in the bill includes an entity controlled or owned, in whole or in part, by any person that controls or owns a development party or by the spouse of a development party.
- Allows for exclusion of units of a product type in which no defects are alleged in order to accommodate large common interest communities.
- Bank-owned units are not excluded from the vote as long as they return their ballots.

**Applicability**
- Language was drafted to address pre-1992 and post-1992 developments for events and circumstances occurring on or after September 1, 2017.

To learn more or get involved, please visit, www.housing4co.org. Be sure to follow on social media at www.facebook.com/Housing4CO and www.twitter.com/housing4co

**Simplify Colorado Sales Tax Coalition**
Colorado Mechanical and Plumbing Contractors (CAMPC) is a board member of Simplify CO Sales Tax Coalition which aims to reform Colorado’s excessively complex sales and use tax system with multiple goals: fairness, simplicity, and predictability for business; revenue neutrality to avoid any adverse impact on local and state public services; and a competitive economic environment in Colorado that will attract employers. This session Simplify CO Coalition put forth legislation that created a Sales & Use Tax Task force that will work to simplify Colorado’s tax code system by examining options for creating a statewide uniform sales tax license and a single point of remittance.

**HB17-1216 Creation of a Sales & Use Tax Task Force** - sponsored by Reps. Kraft Tharp (D-Jefferson) & Sias (R-Jefferson) and Senators Neville (R-Denver) & Jahn (D-Jefferson) passed both the House and Senate and will be signed by the Governor. Task Force meetings will begin in mid-late summer.

Building Jobs4Colorado coalition is broad coalition of construction, design professionals, general contractors, sub-contractors, sub-sub-contractors and owner organizations across Colorado. BJ4C represents more than 95% of the Colorado construction industry. CAMPC is a steering committee member of BJ4C and continues to play a leading role within the coalition. Be Learn more about our efforts at www.buildingjobs4colorado.org.
**Events & Education Calendar**

For more information about programs listed below, visit our website at [www.mcacolorado.org](http://www.mcacolorado.org) or contact Jordyn Grote at 303-757-3956 or [jordyn@campc.org](mailto:jordyn@campc.org).

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<td><a href="mailto:jordyn@campc.org">jordyn@campc.org</a></td>
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<td>WMLMC Mid-Year Meeting</td>
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<td>Coors Field, Suite 11 &amp; 12</td>
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<td>Session 1 Part 2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Safety Builder Construction Orientation</td>
<td>8/17/2017</td>
<td>8:00am</td>
<td>Colorado Safety Association*</td>
<td><a href="http://www.coloradosafety.org">www.coloradosafety.org</a></td>
</tr>
<tr>
<td>Industry Partner Event - TBD</td>
<td></td>
<td></td>
<td></td>
<td><a href="mailto:sara@campc.org">sara@campc.org</a></td>
</tr>
<tr>
<td>Leadership Access Institute</td>
<td>9/12/2017</td>
<td></td>
<td>AGC Education Center**</td>
<td><a href="mailto:jordyn@campc.org">jordyn@campc.org</a></td>
</tr>
<tr>
<td>Session 2</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Great Futures Conference</td>
<td>9/28 to 10/1</td>
<td></td>
<td>Indianapolis, Indiana</td>
<td><a href="http://www.mcaa.org">www.mcaa.org</a></td>
</tr>
</tbody>
</table>

* Colorado Safety Association is located at 1114 W. 7th Ave., Ste. 150, Denver, CO.  ** AGC Education Center is located at 686 Mariposa, Denver.

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**CAMPC Announces New Website**

CAMPC is excited to announce the release of the new website—[www.campc.org](http://www.campc.org)

This release will help you navigate some of the newest features of our website! Check out our new and improved features!

**Member Center** - We have partnered with MembershipWorks to provide a more user friendly database system to our members.

- If you are the main contact for the account, you can log in under My Account and update your information. If it is your first time logging in, you will need to request a password. If you do not have an account, please send an email to jordyn@campc.org

- You may also view the Member Directory and Upcoming Events in the Member Center. Please note; details in the Member Directory will be limited unless you are signed in.

**Events & Education** – You can now register and pay for all events and trainings in one easy-to-use location. Some events may be restricted to CAMPC members only and may require you to sign in.

**Industry Partners** – Check out our new and improved Industry Partner Page! If you select a logo, or an Industry Partner name, you will be redirected to that partner’s card in the directory. Again, if you are not logged in contact information will be limited.

**News** – Check out our improved news page. We strive to keep your company up-to-date on the latest in our fast-paced world.
Support Our Industry Partners Who Support Us!

**CHAMPION**

Federated Insurance  
Cole Waddell  
Ph: 602-375-7136  
www.federatedinsurance.com

Milwaukee Tool  
Annie Choi  
Ph: 720-584-2584  
www.milwaukeetool.com

Moreton & Company  
Chris Hudnall  
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www.morton.com

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Michael Galloway  
Ph: 303-974-2395  
www.assuredpartnersco.com

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BJ Bates  
Ph: 303-427-2231  
www.cad-1.com

CCIG  
Stephanie Anderson  
Ph: 303-799-0110  
www.thinkccig.com

Compact Power Inc.  
Gary Gallegos  
Ph: 803-207-4197  
www.compactpowerinc.com

DeWALT Power Tools  
Phillip Chilimindris  
Ph: 303-922-8327  
www.powers.com

Ferguson Enterprises  
Chris Cline  
Ph: 303-739-8000  
www.ferguson.com

Hub International Insurance Services, Inc.  
Joseph Trease  
Ph: 720-270-2420  
www.hubinternational.com

Lewan Technology  
Chad Kelly  
Ph: 303-919-4616  
www.lewan.com

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Brian Rodeno  
Ph: 303-575-6701  
www.marshallrodeno.com

NIBCO  
Chris Bleile  
Ph: 800-234-4642  
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Lars Parkin  
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www.olsonandolson.com

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www.rknet.com

United Rentals, Inc.  
Dennis Walker  
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www.ur.com

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www.shamrocksalesinc.com

Uponor  
Bob Macauley  
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www.uponor-usa.com

Xcel Energy  
Bob Macauley  
Ph: 303-296-2275  
www.xcelenergy.com

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www.anchornetworksolutions.com

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Peter Buche  
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www.buchecarmco.com

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www.contactsalescompany.com

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www.imprintslittleton.com

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www.johnstonesupply.com

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Ryan Kindsfather  
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www.km-sales.com

Mueller Industries  
Chris Pyle  
Ph: 901-753-3200  
www.muellerindustries.com

Oatey  
Chris Oatey  
Ph: 323-206-2389  
www.oatey.com

Rampart Plumbing & Heating Supply  
John McCallum  
Ph: 719-471-7200  
www.rampartsupply.com

Shyne & Associates  
Steve Stone  
Ph: 303-722-1300  
www.shyneassociates.com

Summit Graphics  
Mark Mendelsberg  
Ph: 303-494-0453  
www.summit-graphics.com

TM Sales  
Tom Meek  
Ph: 303-375-1515  
www.tmsalesinc.com

Viega LLC  
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